https://smith.queensu.ca/reference/logos/mma.png

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**Reference Evaluation Form**

You have been identified as a referee for an applicant seeking admission to a program at Queen's University leading to the degree of Master of Management Analytics. Your candid assessment of the applicant will assist the Admissions Committee in its evaluation. We are aware that we are asking for considerable time and effort on your part in completing this form. We want to assure you that your assistance in giving this candid and accurate appraisal is greatly appreciated.

Please complete the information requested on this form. Your comments will be held in complete confidence and not shown to the applicant.

**1. How long and in what capacity have you known the applicant?**

I have directly managed Shashi for 2.5 years while working for Standard Chartered Bank, China.

**2. Please evaluate the applicant as well and as fairly as you can in each of the categories below by selecting the dot beneath appropriate rating.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Outstanding  (Top 10%) | Above Average  (Next 30%) | Average  (Middle 30%) | Below Average  (Bottom 30%) | No information |
| Overall Ability |  |  |  |  |  |
| Maturity |  |  |  |  |  |
| Initiative |  |  |  |  |  |
| Judgment |  |  |  |  |  |
| Self-Discipline |  |  |  |  |  |
| Integrity |  |  |  |  |  |
| Creativity |  |  |  |  |  |
| Analytical Skills |  |  |  |  |  |
| Verbal Skills |  |  |  |  |  |
| Writing Skills |  |  |  |  |  |
| Organizational Skills |  |  |  |  |  |
| Leadership Skills |  |  |  |  |  |

**3. In your view, what are the candidate's greatest strengths:**

Willingness to take initiative, team player, stakeholder management, good analytical aptitude, willingness to learn and take challenge.

Most impressed by the jolly nature.



**4. What are the candidate's areas for improvement:**

Sometimes works too late. Needs to improve on his time management skill.

**5. How do you think this degree will contribute to the applicant's career success?**

Shashi has proved to be good in analytical abilities and helped the organization for various projects requiring analytics. He also has a quick learning attitude and has deep interest in Data Science. I believe this degree will give him the right platform he needs to showcase his real talent and to achieve his dreams. Coupled with his leadership skills, I am sure he will come up as a great leader in the field of analytics.

I would strongly advocate his candidacy for the program.



**6. This program requires each participant to join a learning team of up to eight members. Please comment on the candidate's ability to interact, contribute and perform in a team environment.**

Shashi has done well in a team involving people from different geographies and cultures like Malaysia, Singapore, UK, India and China. He managed the stakeholders well and kept the project going in the right direction. I have observed him taking charge of the project and deliver great results. I think he will do well in a team environment.



**7. OPTIONAL: We would welcome a confidential letter of reference. In this letter, please include any additional information about the applicant that would assist the Admissions Committee.   
Please submit as DOC, DOCX, RTF or PDF format.**

**Evaluator Information**

Evaluator's Signature:   
*(Please Type Name)*



Evaluator's First Name:



Evaluator's Last Name:



Evaluator's Title:



Evaluator's Company:



Evaluator's Phone Number:



Evaluator's Street Address:



Evaluator's City:



Evaluator's Province/State:



*\*Note: Once you submit this reference, you will no longer be able to make changes to this reference. Please ensure the data is all correct before submitting.*

[Submit Reference](https://smith.queensu.ca/reference/references.php?ProgId=0062A00000p7cTy&refEmail=mail2rajeshboravelli@gmail.com)



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[](https://smith.queensu.ca/index.php)

**Queen's MBA**

Smith School of Business  
Goodes Hall  
Queen's University  
Kingston, Ontario  
Canada K7L 3N6

**Smith Programs**

* [Bachelor of Commerce](https://smith.queensu.ca/bcom/index.php)
* [MBA Programs](https://smith.queensu.ca/mba_programs/index.php)
* [Graduate Programs](https://smith.queensu.ca/grad_studies/index.php)
* [Executive Education](https://smith.queensu.ca/executiveeducation/index.php)

**Smith Websites**

* [Smith School of Business](https://smith.queensu.ca/index.php)
* [Invest in Smith](https://smith.queensu.ca/invest/)
* [Program Portals](https://smith.queensu.ca/academic_programs/student-portals.php)
* [Alumni magazine](https://smith.queensu.ca/magazine/)
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